

PHILOSOPHY AND GOALS OF ADMINISTRATION

Administration of the district is formally entrusted to the superintendent and the district's administration team. The school district's administration team includes the superintendent, assistant superintendents, program directors and coordinators, principals, associate principals, and operations managers.

The philosophy guiding district leadership is to assure that the school district is run in the most effective and financially responsible manner possible in accordance with the board's adopted vision, mission, and belief statements. Our philosophy of leadership and administration encompasses the participation of those who are affected by the policies, procedures, goals, directives, and decisions made by the board and members of the administration team. In fact, we welcome leadership and participation of all staff members, students, and parents when appropriate.

The fundamental goal of administration is to implement the school district policies and procedures established by the board of directors. To that end, the superintendent and all other members of the district's administration team are accountable for administering the responsibilities related to all school district policies and procedures, as well as all pertinent laws and legal regulations. The superintendent and administration team are also responsible for implementing the goals that are identified in the district's long range plan and the goals that are established annually in accordance with the board's priorities for the superintendent. The superintendent and members of the district administration team will be accountable on an annual basis for the progress in meeting these established goals.

The district's administration team is also responsible for:

1. Program, budget, and operations planning and implementation.
2. Hiring, supervising, and evaluating staff.
3. School improvement planning, implementation, and assessment.
4. Maintaining positive relationships with employees and employee groups.
5. Responsive communication with staff, students, parents, and the community.
6. Representing the best interests of students at all times.