

POLICY 5111: EMPLOYMENT OF STAFF

All certificated and classified employees shall be employed by action of the Board of Directors. All staff members selected for employment shall be recommended by the superintendent. In the event an authorized position must be filled before the board can take action, the superintendent has the authority to fill the position on a temporary basis. The board will act on the superintendent's recommendation to fill the vacancy at its next meeting.

Each successful applicant for a certificated position will be provided a contract which must be signed and returned in a timely manner to the Personnel Department.

Certificated staff to be employed by the district for the ensuing school year will be provided a contract which must be signed and returned in a timely manner to the Personnel Department.

The Board of Directors shall authorize the reemployment of classified employees annually. Classified staff who are engaged to serve less than twelve (12) months shall be advised of their employment status for the ensuing school year prior to the close of the school year.