

APPLICABILITY OF PERSONNEL POLICIES

Except where expressly provided to the contrary, personnel policies apply to the staff of the district. However, where there is a conflict between the terms of a collective bargaining agreement and a policy of the Bainbridge Island School District, the law provides that the terms of the collective bargaining agreement will prevail in regard to the staff covered by that agreement.

When a matter is not specifically provided for in the appropriate negotiated contract, the district's policies and/or state law will govern.

Cross References:

Bargaining

DRAFT POLICY 5020 – Collective

Legal References:

[RCW 41.59.910](#) Construction of chapter — Effect on existing agreements — Collective bargaining agreement prevails where conflict