

VACANCIES

When a vacancy occurs on the board, it is in the best interest of the district to encourage as many qualified citizens as possible to consider becoming a director. To that end, the following procedures shall be used to identify and fill board vacancies:

Announcement and Period of Opening

Announcement of the vacancy shall be made at board meetings, the general news media, and district publications. The vacant board position shall remain open no less than two weeks from the time of announcement. A closing date for applications will be established by a majority of the board.

Qualifications

Board member candidates must be voter qualified and shall be a resident of the director district in which the vacancy occurs.

Application

Prospective candidates shall write a letter of application to the president of the board, indicating his or her intent to be considered for appointment to the board of directors. The letter of application shall include: brief biographical information, assurance of qualification for the position, and a brief statement explaining the reason for wanting to become a school board director.

Interview Process and Selection for Appointment

All qualified candidates will be informed in writing by the superintendent of the time and place of an interview. The purpose of the interview shall be to assess who is the best candidate for appointment to the board. The interview shall include time for the candidate to ask questions of the board. Interviews of candidates shall be held in open public meetings. Deliberation on the relative merits of all candidates, prior to selection, may be held in a closed session of the board. Final selection of the candidate for appointment to the board shall be made in an open public meeting and approved with a roll call vote by not less than three members of the board.