Bainbridge Island School District Focused Evaluation Cycle

1. Teacher Self-Reflection of Practice/Goal Setting
   - Self-reflection of practice
   - Student growth goal form
   - Focused criterion and student growth goal communication with administrator (administrator’s approval of criteria selection)

2. Observation Cycles
   - At least two times during the school year for a total of no less than 60 minutes
   - Pre and post conference/reflections are optional based on principal discretion; however, ongoing dialog between teacher and principal is considered best practice
   - Written observation report will be provided

3. Professional Learning
   - Ongoing professional learning related to focused criterion and student growth goal
   - Grade level and/or departmental dialog with colleagues related to goal
   - Collecting evidence related to goal

4. Summative Scoring Process
   - Student growth form completed
   - Discussion of evidence
   - Final evaluation meeting

Additional evidence gathered throughout the cycle

Fall

Spring

Winter

2023-2024 School Year