

**Memorandum of Understanding
between the
Bainbridge Island School District
and the
Bainbridge Island Educational Support Professional Association**

The District and Association agree upon this Memorandum amidst the COVID-19 pandemic in order to resolve questions regarding employment and District services during this unprecedented time.

If material or substantial changes are enacted by OSPI, the Governor, or the Department of Health, the parties may bargain the impact of those changes. Any portion of the collective bargaining agreement not expressly altered by this MOU shall remain in effect.

BIESPA members may be able to access Shared Leave for COVID-19 related absences, if available, prior to exhausting their own accrued sick leave. This will be in effect through the remainder of this MOU or at the expiration of proclamation 20-05, whichever is first. If, after accessing all other types of leave, a member has no leave remaining, the BISD and BIESPA leadership shall meet to discuss other leave options, if available.

BIESPA and BISD will meet to discuss unforeseen circumstances.

Lunch Supervision:

In addition to the current job description for Lunch supervision we agree to the following stipulations for the 21-22 school year.

- Assist with clearing tables, benches/chairs, and/or other surfaces associated with student lunch consumption in the space designated for student lunch consumption.
- Wipe and sanitize tables, benches/chairs, and/or other surfaces associated with student lunch consumption in the space designated for student lunch consumption.
- Drivers will be paid their current rate of pay for all jobs they are assigned.

This agreement will be in effect September 1, 2021 and will expire August 31, 2022.

*Lisa Draper
Sept 21, 2021
BIESPA Bargaining*

*Nathan Fitzpatrick
9-21-2021
Bainbridge Island School District*