

**Memorandum of Understanding Between
The Bainbridge Island School District
and
Bainbridge Island Education Association for Certificated Employees**

The District and Association agree upon this Memorandum amidst the COVID-19 pandemic in order to resolve questions regarding employment and District services during this unprecedented time.

This Memorandum of Understanding shall remain in effect during the 2021-2022 school year. If material or substantial changes enacted by OSPI, the Governor, or the Department of Health, the parties will bargain those changes. Any portion of the collective bargaining agreement not expressly altered by this MOU shall remain in effect.

Cleaning

Any instructional materials that have been shared should be sprayed with disinfectant at the conclusion of the school day. This does not include paper items (i.e. books) or soft items such as rugs. Note: If there is use of any materials that requires close proximity to the face (i.e. microscopes) these items should be cleaned (either by a student or staff) between classroom cohorts.

Attestation

All certificated staff members will be asked to complete an attestation at the beginning of the year. The attestation will include:

- Commitment to physical distancing
- Wearing of appropriate face coverings and/or PPE
- Only reporting to work if no symptoms are present and leaving work if symptoms occur
- Communicating with district staff if they are a close contact or are COVID-19 +

Ben de Guzman 8/10/2021
BIEA Date

Erin Murphy 8/10/2021
BISD Date