

**Appendix A Wage Schedule 2021-2022**

| Group               | Role   | STEP  | Sub      | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      |
|---------------------|--|-------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Clerical            | Office Assistant   | 25-09 | \$ 20.74 | \$23.04 | \$23.52 | \$24.00 | \$24.49 | \$24.99 | \$25.50 | \$26.02 | \$26.55 | \$27.09 | \$27.64 |
|                     | Office Professional  | 25-10 | \$ 23.64 | \$26.27 | \$26.72 | \$27.20 | \$27.69 | \$28.18 | \$28.68 | \$29.19 | \$29.71 | \$30.24 | \$30.78 |
|                     | Office Manager / Accounting / Records Spec.                                  | 25-11 | \$ 24.88 | \$27.64 | \$28.20 | \$28.77 | \$29.37 | \$29.97 | \$30.58 | \$31.20 | \$31.83 | \$32.49 | \$33.15 |
|                     | Administrative Assistant   | 25-12 | \$ 27.14 | \$30.15 | \$30.69 | \$31.23 | \$31.79 | \$32.35 | \$32.94 | \$33.52 | \$34.12 | \$34.99 | \$35.34 |
| Custodial           | Custodian  | 25-15 | \$ 21.22 | \$23.58 | \$24.00 | \$24.43 | \$24.87 | \$25.31 | \$25.76 | \$26.21 | \$26.68 | \$27.16 | \$27.64 |
|                     | Night Shift Custodian 10% (Swing)  | 25-16 | \$ 23.35 | \$25.94 | \$26.40 | \$26.88 | \$27.36 | \$27.84 | \$28.34 | \$28.84 | \$29.36 | \$29.88 | \$30.41 |
|                     | Elem Head Custodian  | 25-17 | \$ 23.81 | \$26.46 | \$26.94 | \$27.42 | \$27.91 | \$28.40 | \$28.91 | \$29.42 | \$29.95 | \$30.48 | \$31.02 |
|                     | Intermed/ M.S. Head Custodian  | 25-18 | \$ 25.97 | \$28.86 | \$29.15 | \$29.45 | \$29.74 | \$30.04 | \$30.35 | \$30.65 | \$30.97 | \$31.27 | \$31.59 |
|                     | H.S. Head Custodian  | 25-19 | \$ 26.65 | \$29.61 | \$29.91 | \$30.22 | \$30.52 | \$30.82 | \$31.14 | \$31.46 | \$31.77 | \$32.09 | \$32.42 |
|                     | H. S. Head Custodian Night Shift 10% (Swing)                                 | 25-20 | \$ 29.31 | \$32.57 | \$32.90 | \$33.24 | \$33.57 | \$33.90 | \$34.25 | \$34.60 | \$34.96 | \$35.30 | \$35.66 |
|                     | Graveyard Shift Custodian (20%)  | 25-46 | \$ 25.47 | \$28.30 | \$28.80 | \$29.31 | \$29.84 | \$30.37 | \$30.91 | \$31.46 | \$32.02 | \$32.60 | \$33.17 |
| Food Service        | Para 1 - Lunch Supervision (current employees only)                          | 25-01 | \$ 18.58 | \$20.64 | \$21.24 | \$21.84 | \$22.45 | \$23.08 | \$23.74 | \$24.41 | \$25.10 | \$25.81 | \$26.54 |
|                     | Food Service Asst / Lunch Supervision  | 25-02 | \$ 18.20 | \$20.22 | \$20.52 | \$20.83 | \$21.14 | \$21.47 | \$21.80 | \$22.13 | \$22.47 | \$22.81 | \$23.15 |
|                     | Cashier/Asst Cook  | 25-03 | \$ 18.75 | \$20.83 | \$21.31 | \$21.80 | \$22.30 | \$22.81 | \$23.34 | \$23.88 | \$24.42 | \$24.99 | \$25.56 |
|                     | Cook Manager   | 25-04 | \$ 20.79 | \$23.10 | \$23.69 | \$24.31 | \$24.93 | \$25.56 | \$26.22 | \$26.90 | \$27.58 | \$28.29 | \$29.02 |
|                     | Central Kitchen Coordinator  | 25-05 | \$ 22.01 | \$24.46 | \$25.09 | \$25.73 | \$26.39 | \$27.07 | \$27.76 | \$28.47 | \$29.20 | \$29.95 | \$30.72 |
| Grounds             | Grounds  | 25-21 | \$ 26.06 | \$28.95 | \$29.31 | \$29.68 | \$30.06 | \$30.44 | \$30.82 | \$31.21 | \$31.61 | \$32.01 | \$32.42 |
|                     | Lead Grounds/Maint Spec  | 25-22 | \$ 26.70 | \$29.67 | \$30.12 | \$30.58 | \$31.05 | \$31.52 | \$32.00 | \$32.49 | \$32.98 | \$33.49 | \$34.00 |
|                     | Lead Grounds/Maint Spec +7%BOC   | 25-23 | \$ 28.58 | \$31.75 | \$32.23 | \$32.72 | \$33.22 | \$33.72 | \$34.24 | \$34.76 | \$35.28 | \$35.83 | \$36.37 |
| Maintenance         | Maint Technician   | 25-26 | \$ 29.66 | \$32.95 | \$33.46 | \$33.96 | \$34.48 | \$35.01 | \$35.54 | \$36.08 | \$36.63 | \$37.18 | \$37.75 |
|                     | Maint + 7%BOC  | 25-27 | \$ 31.73 | \$35.25 | \$35.80 | \$36.33 | \$36.89 | \$37.45 | \$38.03 | \$38.61 | \$39.19 | \$39.78 | \$40.39 |
|                     | Lead Maint   | 25-28 | \$ 34.26 | \$38.07 | \$38.84 | \$39.64 | \$40.44 | \$41.27 | \$42.12 | \$42.97 | \$43.85 | \$44.75 | \$45.66 |
|                     | Lead Maint + 7%BOC   | 25-29 | \$ 36.66 | \$40.73 | \$41.57 | \$42.41 | \$43.28 | \$44.16 | \$45.06 | \$45.98 | \$46.92 | \$47.88 | \$48.85 |
| Nursing             | LPN/RN Classified  | 25-36 | \$ 29.67 | \$32.97 | \$33.22 | \$33.47 | \$33.72 | \$33.98 | \$34.23 | \$34.50 | \$34.75 | \$35.02 | \$35.28 |
| Paraeducator        | Paraeducator Supervision (Classroom, Crossing Guard, Media, Library, Recess) | 25-06 | \$ 20.41 | \$22.68 | \$23.15 | \$23.62 | \$24.10 | \$24.60 | \$25.10 | \$25.61 | \$26.13 | \$26.67 | \$27.21 |
|                     | Paraeducator Special Ed. (Title 1, Health Room)                              | 25-07 | \$ 21.11 | \$23.46 | \$23.93 | \$24.41 | \$24.90 | \$25.40 | \$25.90 | \$26.42 | \$26.95 | \$27.49 | \$28.04 |
|                     | Student Support Specialist + 5%  | 25-08 | \$ 22.17 | \$24.63 | \$25.12 | \$25.63 | \$26.14 | \$26.66 | \$27.19 | \$27.74 | \$28.29 | \$28.87 | \$29.44 |
| Security            | Campus Monitor   | 25-14 | \$ 22.03 | \$24.48 | \$25.09 | \$25.72 | \$26.37 | \$27.02 | \$27.69 | \$28.39 | \$29.10 | \$29.82 | \$30.57 |
| Technology Services | Bldg Tech Support/ Help Desk   | 25-38 | \$ 22.76 | \$25.29 | \$25.67 | \$26.06 | \$26.46 | \$26.86 | \$27.26 | \$27.68 | \$28.10 | \$28.53 | \$28.97 |
|                     | Bldg Tech Support w/Cert +5%   | 25-39 | \$ 23.90 | \$26.55 | \$26.95 | \$27.37 | \$27.77 | \$28.20 | \$28.63 | \$29.07 | \$29.51 | \$29.96 | \$30.42 |
|                     | Tech Support Specialist  | 25-40 | \$ 30.23 | \$33.59 | \$34.09 | \$34.60 | \$35.12 | \$35.65 | \$36.18 | \$36.73 | \$37.28 | \$37.83 | \$38.40 |
|                     | Tech SupSpec w/cert +5%  | 25-41 | \$ 31.73 | \$35.26 | \$35.79 | \$36.33 | \$36.87 | \$37.43 | \$38.00 | \$38.57 | \$39.14 | \$39.73 | \$40.32 |
|                     | Lead Tech Specialist   | 25-42 | \$ 33.60 | \$37.33 | \$38.00 | \$38.67 | \$39.36 | \$40.07 | \$40.77 | \$41.50 | \$42.24 | \$42.99 | \$43.76 |
|                     | Lead Tech Spec w/cert+5%   | 25-43 | \$ 35.28 | \$39.20 | \$39.89 | \$40.61 | \$41.33 | \$42.06 | \$42.81 | \$43.57 | \$44.35 | \$45.15 | \$45.95 |
|                     | System Administrator   | 25-44 | \$ 40.95 | \$45.50 | \$46.20 | \$46.90 | \$47.61 | \$48.34 | \$49.07 | \$49.82 | \$50.58 | \$51.35 | \$52.13 |
|                     | System Administrator w/cert+5%   | 25-45 | \$ 43.00 | \$47.78 | \$48.50 | \$49.25 | \$49.99 | \$50.76 | \$51.53 | \$52.31 | \$53.11 | \$53.92 | \$54.74 |
| Transportation      | Motor Pool   | 25-31 | \$ 20.18 | \$22.42 | \$23.08 | \$23.83 | \$24.79 | \$25.46 | \$25.74 | \$26.01 | \$26.45 | \$26.73 | \$27.21 |
|                     | Bus Driver   | 25-32 | \$ 23.52 | \$26.13 | \$27.53 | \$28.75 | \$29.98 | \$31.23 | \$31.56 | \$31.91 | \$32.23 | \$32.57 | \$33.08 |
|                     | Courier  | 25-33 | \$ 23.52 | \$26.13 | \$27.53 | \$28.75 | \$29.98 | \$31.23 | \$31.56 | \$31.91 | \$32.23 | \$32.57 | \$33.08 |
|                     | Dispatcher Driver Trainer  | 25-34 | \$ 25.85 | \$28.72 | \$30.27 | \$31.65 | \$33.01 | \$34.36 | \$34.72 | \$35.08 | \$35.46 | \$35.84 | \$36.33 |
| Mechanic            | Mechanic   | 25-24 | \$ 26.84 | \$29.82 | \$30.27 | \$30.74 | \$31.20 | \$31.68 | \$32.16 | \$32.65 | \$33.15 | \$33.66 | \$34.17 |
|                     | Head Mechanic  | 25-25 | \$ 29.38 | \$32.64 | \$33.19 | \$33.76 | \$34.33 | \$34.91 | \$35.51 | \$36.12 | \$36.73 | \$37.35 | \$37.98 |