

Appendix A Wage Schedule 2019-2020

Group	Role	STEP	1	2	3	4	5	6	7	8	9	10
Clerical	Secretary	25-08	\$23.20	\$24.55	\$25.72	\$26.88	\$28.03	\$28.34	\$28.63	\$28.94	\$29.23	\$29.64
	Office Mgr/Admin Sec	25-09	\$24.25	\$25.60	\$26.76	\$27.94	\$29.10	\$29.45	\$29.75	\$30.07	\$30.38	\$30.85
Courier	Courier	25-04	\$25.15	\$26.50	\$27.68	\$28.86	\$30.06	\$30.38	\$30.71	\$31.03	\$31.35	\$31.84
Custodial	Custodian	25-15	\$22.67	\$23.42	\$24.21	\$25.00	\$25.77	\$25.89	\$25.98	\$26.10	\$26.20	\$26.61
	Night Shift Custodian 10% (Swing)	25-30	\$24.94	\$25.76	\$26.62	\$27.50	\$28.34	\$28.48	\$28.58	\$28.71	\$28.82	\$29.27
	Night Shift Custodian 10% (Swing)	25-34	\$24.94	\$25.76	\$26.62	\$27.50	\$28.34	\$28.48	\$28.58	\$28.71	\$28.82	\$29.27
	Elem Head Custodian	25-16	\$25.41	\$26.27	\$27.16	\$28.05	\$28.96	\$29.06	\$29.19	\$29.29	\$29.40	\$29.86
	Intermed/ M.S. Head Custodian	25-17	\$25.92	\$26.78	\$27.68	\$28.58	\$29.51	\$29.61	\$29.74	\$29.84	\$29.97	\$30.41
	H.S. Head Custodian	25-18	\$26.64	\$27.54	\$28.46	\$29.36	\$30.29	\$30.39	\$30.52	\$30.64	\$30.76	\$31.20
	Graveyard Shift Custodian 20%	25-31	\$27.21	\$28.10	\$29.05	\$30.00	\$30.92	\$31.07	\$31.18	\$31.32	\$31.44	\$31.93
	H. S. Head Custodian Night Shift 10% (Swing)	25-27	\$29.30	\$30.30	\$31.31	\$32.29	\$33.32	\$33.43	\$33.57	\$33.70	\$33.84	\$34.32
	Lead Custodian	25-28	\$29.36	\$30.36	\$31.37	\$32.39	\$33.42	\$33.55	\$33.69	\$33.82	\$33.96	\$34.47
Food Service	Food Service Asst	25-01	\$19.21	\$19.29	\$19.41	\$20.26	\$21.09	\$21.31	\$21.54	\$21.75	\$21.98	\$22.29
	Cashier/Asst Cook	25-02	\$19.47	\$20.45	\$21.36	\$22.28	\$23.19	\$23.44	\$23.68	\$23.94	\$24.19	\$24.60
	Cook Manager	25-03	\$22.24	\$23.38	\$24.39	\$25.41	\$26.42	\$26.69	\$26.97	\$27.24	\$27.51	\$27.93
	Central Kitchen Coordinator	25-44	\$23.54	\$24.75	\$25.82	\$26.90	\$27.97	\$28.25	\$28.55	\$28.84	\$29.12	\$29.57
Grounds	Laborer	25-43	\$22.67	\$23.42	\$24.21	\$25.00	\$25.77	\$25.89	\$25.98	\$26.10	\$26.20	\$26.61
	Grounds	25-19	\$26.63	\$27.55	\$28.46	\$29.36	\$30.29	\$30.40	\$30.52	\$30.64	\$30.77	\$31.20
	Lead Grounds/Maint Spec	25-20	\$27.98	\$28.86	\$29.87	\$30.85	\$31.81	\$31.91	\$32.04	\$32.14	\$32.27	\$32.72
	Lead Grounds/Maint Spec +7%BOC	25-35	\$29.94	\$30.95	\$31.96	\$33.01	\$34.04	\$34.15	\$34.29	\$34.40	\$34.53	\$35.01
Maintenance	Maint Technician	25-21	\$30.99	\$32.07	\$33.14	\$34.22	\$35.28	\$35.43	\$35.56	\$35.71	\$35.85	\$36.34
	Maint + 7%BOC	25-32	\$33.16	\$34.31	\$35.46	\$36.61	\$37.75	\$37.91	\$38.05	\$38.21	\$38.36	\$38.88
	Lead Maint	25-22	\$37.59	\$38.87	\$40.16	\$41.45	\$42.72	\$42.91	\$43.05	\$43.20	\$43.37	\$43.95
	Lead Maint + 7%BOC	25-33	\$40.22	\$41.22	\$42.97	\$44.34	\$45.71	\$45.92	\$46.06	\$46.23	\$46.41	\$47.04
Nursing	LPN/RN Classified	25-36	\$29.54	\$30.38	\$31.15	\$32.01	\$32.93	\$33.09	\$33.21	\$33.33	\$33.45	\$33.96
Paraeducator	Para 1 - Lunch Supervision	25-05	\$19.84	\$20.81	\$21.86	\$22.90	\$23.96	\$24.21	\$24.46	\$24.87	\$25.13	\$25.55
	Para 2 - Classroom Supervision, Media, Library, Special Education, Title 1	25-06	\$21.58	\$22.22	\$22.94	\$23.86	\$24.51	\$24.78	\$25.04	\$25.46	\$25.73	\$26.20
	Para 3 - Special Education and Title 1 with Competencies, Health Room	25-07	\$22.22	\$22.88	\$23.63	\$24.58	\$25.27	\$25.52	\$25.78	\$26.24	\$26.51	\$26.98
	Para 4 - Severe Behaviors	25-37	\$23.33	\$24.03	\$24.81	\$25.81	\$26.53	\$26.80	\$27.07	\$27.55	\$27.83	\$28.33
Security	Campus Monitor	25-14	\$22.66	\$24.00	\$25.15	\$26.28	\$27.43	\$27.72	\$28.00	\$28.30	\$28.58	\$28.96
Technology Services	Bldg Tech Support/ Help Desk	25-38	\$22.09	\$23.38	\$24.49	\$25.60	\$26.70	\$26.98	\$27.27	\$27.56	\$27.84	\$28.23
	Bldg Tech Support w/Cert	25-39	\$23.20	\$24.55	\$25.72	\$26.88	\$28.03	\$28.34	\$28.63	\$28.94	\$29.23	\$29.64
	Tech Support Specialist	25-10	\$30.99	\$32.07	\$33.14	\$34.22	\$35.28	\$35.43	\$35.56	\$35.71	\$35.85	\$36.34
	Tech SupSpec w/cert +5%	25-40	\$32.54	\$33.67	\$34.80	\$35.93	\$37.04	\$37.20	\$37.34	\$37.50	\$37.64	\$38.15
	Lead Tech Specialist	25-11	\$35.14	\$36.32	\$37.53	\$38.74	\$39.93	\$40.09	\$40.24	\$40.38	\$40.53	\$41.08
	Lead Tech Spec w/cert+5%	25-41	\$36.89	\$38.14	\$39.40	\$40.68	\$41.93	\$42.10	\$42.25	\$42.39	\$42.56	\$43.13
	Network Coordinator	25-12	\$44.06	\$45.26	\$46.47	\$47.65	\$48.85	\$49.05	\$49.23	\$49.43	\$49.63	\$50.31
	Network Coord w/cert+5%	25-42	\$46.26	\$47.52	\$48.80	\$50.03	\$51.29	\$51.51	\$51.70	\$51.90	\$52.11	\$52.82
Transportation	Bus Driver	25-23	\$25.15	\$26.50	\$27.68	\$28.86	\$30.06	\$30.38	\$30.71	\$31.03	\$31.35	\$31.84
	Dispatcher Driver Trainer	25-24	\$27.65	\$29.14	\$30.47	\$31.77	\$33.08	\$33.42	\$33.77	\$34.13	\$34.50	\$34.97
Mechanic	Mechanic	25-25	\$28.22	\$29.18	\$30.10	\$31.02	\$31.94	\$32.08	\$32.20	\$32.34	\$32.45	\$32.89
	Head Mechanic	25-26	\$30.99	\$32.07	\$33.14	\$34.22	\$35.28	\$35.43	\$35.56	\$35.71	\$35.85	\$36.34