

**BAINBRIDGE ISLAND SCHOOL DISTRICT NO. 303
SCHOOL BOARD MEETING MINUTES**

Date: October 10, 2013

Place: Commodore Commons

Board of Directors Present

Board President – Mike Spence

Board Vice-President – Mary Curtis

Directors – Tim Kinkead, Mev Hoberg, Patty Fielding

Call to Order

5:34 p.m. – Board President Mike Spence called the meeting to order and a quorum was recognized.

Public Comment

Board President Mike Spence prefaced the public comment segment by acknowledging the large number of citizens that had signed up to speak would address the topic of the parent concerns raised about Woodward Middle School lunchroom volunteers. He noted the board was in a listening mode and would not be responding to comments. In addition, he stated the district was conducting an investigation of the parent concerns and asked that anyone with related information contact Assistant Superintendent Dr. Peter Bang-Knudsen. Citizen comments have been summarized, and any written comments submitted are available upon request. Comments were as follows:

Dawn Janow – (written statement available upon request) Spoke as the Woodward 8th grade Volunteer Coordinator, explaining her role was to gather the names and contact information of parent/guardian volunteers who participate in a number of support roles throughout the year. Ms. Janow noted the volunteer community supporting Woodward was amazing, with parent/guardian participants excited to be involved in their child's experience at the school. With such a large contingent of parent volunteers, Ms. Janow was surprised to learn about non-parent volunteers in the lunchroom and gym activities. She expressed concern about these non-parent volunteers and underscored that as a parent, she wants to know who her child has contact with throughout the day. She expressed hope that through the ongoing investigation a solid volunteer policy that included background checks, and those persons with a recruiting mission (political, military, religious, or other) would not be allowed open access to students during the school day.

Dawn Weber – (written statement available upon request) Expressed concern about three non-parent volunteers in the Woodward lunchroom and what role those volunteers were filling in the lunchroom activities. As a lunchroom volunteer, she described her duties to include supervising students to clean up after themselves, and helping to clean tables. Ms. Weber stated the non-parent volunteers, who she noted were youth pastors, did not participate in the same duties she performed, did not wear name tags, and sat and chatted with students. Ms. Weber raised the question if it were appropriate for non-parent volunteers to hang out with students at lunch and at dances.

Kevin Greene – Expressed concern about adults in general mingling with students in a social environment, and questioned non-parent volunteers interacting with students purely as mentors or role models. Paul Weber – (written statement available upon request) Commented on non-parent volunteers at Woodward, not about an issue of “exercise of religion” in the schools, but about their job responsibilities and religious mission as youth recruiters. He made the request that the district create a better volunteer policy that explicitly deals with the problem of Youth Ministers in school.

Darrell Martin – Spoke about the support shown to his child by the non-parent volunteers and noted there are other non-parent volunteers in the schools. He asked the community to continue the great practice of volunteer involvement. Danny Smith – Spoke as a volunteer at Woodward Middle School for the past three years, provided a brief background about his training and work history. He noted he is currently a youth pastor and shared his life purpose and noted he had not proselytized during his participation as a school volunteer. He received a background check through the district and had never recruited students to his church. He stated his purpose was to show each student they are valued.

Missa Pgne – Shared her volunteer experience as a lunchroom volunteer at Woodward and read from the volunteer handbook, Woodward vision statement, and the district website. She stated in the global workplace, students will come across people of different race, religion, lifestyle and politics. Preparing them for this diverse world starts now – let's teach our children to respect others who may not share our backgrounds or beliefs.

Madi Williamson – Spoke as a recent Bainbridge High School graduate who considers herself as a well-rounded person. She talked about the variety of volunteers she encountered throughout her school career and asked families to consider volunteer influences that could build their children's confidence and help them to become “fierce” individuals. Ashley Farst - Spoke as a former Woodward student and noted the only time any of the non-parent

volunteers who are youth pastors talk about religion is when a student asks what they do. She supports the non-parent volunteers remaining at Woodward and noted how they had supported students. Lisa Berg – Spoke as a parent of a Woodward student and supported the non-parent volunteers, even if they are youth pastors, and the work they do with students. Bill Knobloch – Spoke as a retired naval officer, commercial airline pilot, city councilman. He noted a public records request by a school board director had included his name on an email to be released, which he had simply been copied. He asked the Board President to withdraw his public records request, look at the PDC violation, and review one of his political flyers that has an attached school board general plan. Leeanna Glasby – Curious why someone is being investigated because of their occupation. If volunteers follow the rules, pass background checks and are law abiding is there truly an issue, or is it an issue of fear. Brian Olive – Spoke about what was driving the controversy was based in discrimination. Mr. Olive took the time to learn who the non-parent volunteers were, their backgrounds, and shared his child's perception of how the volunteers interacted with students. Dale Perry – Stated he was a candidate for the school board, and put his opinion on the topic of non-parent volunteers on the Internet. His issue was the same as shared by Bill Knobloch, ensuring the right to fair and open election, something he considers a fundamental element of the country's democracy. A public records request made by his opponent on September 19 of this year has at least twelve violations and inconsistencies including first the lack of third-party notification for the purposes of ensuring due process, and second the potential release of parent-teacher correspondence which is a privacy issue. Second, my opponent has been distributing two documents at public forums, most recently at the candidate forum hosted by the American Legion last week. The board should be familiar with both the documents and the district's emblem in the upper corner. Distribution of such materials is in clear violation of election laws. Both state and the Public Disclosure Commission provide very clear language on the use of public resources by officials during campaigns. I attended both board meetings when the documents were presented, and I know it should be on the record as to how it was developed, and we know from the public record who was involved with it. In addition, district policy 1620 is very clearly worded. Finally, the distribution of these documents at the recent PTOCC and Woodward Site Council meetings exacerbates this violation. I am here to ensure as perspective member and to the current board members, that we demonstrate to the citizens of Bainbridge Island, including voters and children, that fair elections have no exceptions and no limitations. So tonight I call on the school board with the expertise of the board's legal counsel to meet and cure these violations. Shannon Dierickx – Spoke with sadness about the issue of non-parent volunteers who are youth pastors, and the concerns raised by the community regarding their vocation versus their work as volunteers. Brandon Cameron – Acknowledged all the parents in attendance that are passionate about their children. He hopes through public schools, his children will be exposed to a variety of ideas and opinions and make his children stronger. It is worth reviewing policies to make student safe, and it sounds like the district has done due diligence, but excluding volunteers solely on their occupation would be a mistake. Robin Inch – Spoke as a Bainbridge High School staff member and stated it takes the entire Island to raise children. She cares deeply about the students, and asked that volunteers not be excluded because of what they believe in, and asked the community to stand together to support children. Kathy Rana – Asked the questions were district policies followed, and was the law followed. Parents, teachers and the public have a right to these answers. Parents had no idea this was going on for eight years, and the objectives are facts, transparency, and accountability. Ms. Rana does not want any part of discriminating against anyone based on religion; neither should someone receive "favored status" based on their religious preference. Jill Colley – Spoke about the excellent teachers, administrators, and other staff in the district. She shared an experience her student had during lunch that was facilitated by one of the non-parent volunteers, and underscored how troubled she had been by that occurrence. Ruth Caron – Appreciated the positive male role models willing to volunteer time with teenage students. Because they are non-parents doesn't mean they would not be a good volunteer. Daniel DeBellis – Expressed concern about the definition of "role models" and "mentors." Grace Nelson – Spoke as a current student in the district and shared her experience with the support shown to her during a time of difficulty. Debbie Hollyer – Wanted to have clarification about the facts. Elana Rowe – Spoke as a supporter of Daniel Smith, one of the non-parent volunteers. She spoke about the support shown to her by this non-parent volunteer.

Board President Mike Spence thanked people for providing thoughtful, civil and constructive comments. If anyone had additional comments or information, they were encouraged to contact Assistant Superintendent Dr. Peter Bang-Knudsen at the district office. The investigation into the situation is ongoing, and when this process has been completed the results will be shared with the public.

Superintendent's Report

Superintendent Faith Chapel provided the board with the October enrollment report, which is used by the state as the "official" count for the school year. She announced that this report reflected an enrollment increase of 118 students over budget.

Superintendent Chapel reported Wednesday was Unity Day in the district's school, which focused on inclusiveness and diversity.

Board Reports

Tim Kinkead thanked the district staff for their support of the Board of Directors by providing answers to numerous questions.

Presentations

A. Career & Technical Education Report

Associate Superintendent Julie Goldsmith and Mike Anderson (Director of Career & Technical Education) presented an overview of the Carl D. Perkins IV Career and Technical Act Grant 2013-2014. The purpose of the Carl Perkins IV Act is to develop more fully the academic and career/technical skills of secondary education students, and postsecondary education students who elect to enroll in career/technical education programs.

Motion 13-13-14: That the Board approves the Carl D. Perkins IV Career & Technical Education Act Grant 2013-2013. (Hoberg) The affirmative vote was unanimous. (Hoberg, Fielding, Kinkead, Spence)

B. Technology Levy Planning

Director of Instructional Technology and Assessment Randi Ivancich, along with a few members of the Technology Advisory Group Diane Juel, Clint Pells, and Kathleen Pool, provided an overview of the technology planning. The overview included information regarding the key aspects of technology planning as outlined below and taken from the one-page summary document, *Every Student Ready for Success – 2014 Renewal Technology Levy*. The board was also provided with a draft summary of the technology levy options under consideration.

C. Educational Programs & Operations Levy Planning

Superintendent Faith Chapel presented information regarding the 2014 Educational Programs and Operations Levy (EP&O). She noted the current levy expires at the end of end of 2014, and represented 24% of the district's operating budget. The EP & O Levy pays for the salaries and benefits of a significant number of certificated staff and approximately 48% of the classified staff. It also pays for instructional materials, school supplies, utilities, routine maintenance and repairs, and a significant portion of transportation costs. Many instructional programs are supported by local levy dollars, including unfunded special education program expenses, remedial reading and math support, elective courses, elementary specialists and support services.

Ms Chapel noted the board must now make important decisions with respect to the renewal of the EP & O Levy: (1) The levy election date: The suggested date for the ballot measure is February 11, 2014; (2) Number of years for the levy request: the current levy covers a period of four years (2010-2014). A three year levy may be the best option for the 2014 election; (3) Levy lid limit through 2017: The district now has information from the state regarding the projected levy lid limit for the district. The current levy lid is 28.98% of state/federal allocations, including the supplemental amount approved by the Legislature for 2011-2017. The district has reviewed the he state estimates and made slight modifications based on changed in student enrollment. The maximum amounts projected for 2015-17 are as follows: \$9.5 million for 2015, \$9.6 million for 2016, and \$9.7 million for 2018.

Ms. Chapel underscored that because of the timeline for submission of the ballot measure the board would need to make decisions on the levy amount (both for the EP & O and Technology Levy), the number of years for the levy request(s), and the election date for the ballot measures. It was suggested a study session be held prior to the October 24th school board meeting beginning at 4:00 PM. The board was in consensus to move forward with at study session.

Board President Mike Spence suggested item *F. Policy 6522 – Integrated Vegetation & Pest Management (First Reading)* be moved forward on the agenda. There were no objections.

F. Policy 6522 – Integrated Vegetation & Pest Management (First Reading)

Director of Facilities and Capital Projects Tamela Van Winkle presented the revised Policy 6522 – Integrated Vegetation & Pest Management for a first reading. It was noted that given significant deletions, additions and re-organization of the language implemented in the policy/procedure, both the current policy/procedure, and the wholly revised policy/procedure were provided for review.

Motion 14-13-14: That the Board approves the first reading of Policy 6522 – Integrated Vegetation & Pest Management. (Fielding) The affirmative vote was unanimous. (Fielding, Hoberg, Kinkead, Spence)

D. Six Year Capital Facilities Plan (First Reading)

Director of Facilities and Capital Projects Tamela Van Winkle presented the Six Year Capital Facilities Plan for a first reading. The purpose of the CFP is to provide the City of Bainbridge Island with a six year facility planning document that is in compliance with the requirement of the Washington State Growth Management Act.

Motion 15-13-14: That the Board approves the first reading of the Six Year Capital Facilities Plan (with edits). (Kinkead) The affirmative vote was unanimous. (Kinkead, Hoberg, Fielding, Spence)

E. New Wilkes Elementary Project – Change Order No. 16

Director Tamela Van Winkle presented Wilkes Elementary Replacement Project – Change Order No. 16 for board approval.

Motion 16-13-14: That the Board approves the Wilkes Elementary Replacement Project – Change Order No. 16. (Kinkead) The affirmative vote was unanimous. (Kinkead, Spence, Hoberg, Fielding)

G. Policy 2151 – Interscholastic Activities Programs (First Reading)

Associate Superintendent Julie Goldsmith presented revised Policy 2151 – Interscholastic Activities Programs for first reading. She noted the Washington State School Directors Association (WSSDA) recommended a minor revision to the policy based on the passage of a new law legalizing marijuana in the State of Washington. The new policy language explicitly provides that use or possession of marijuana/cannabis is not allowed.

Motion 17-13-14: That the Board approves the first reading of Policy 2151 – Interscholastic Activities Programs. (Kinkead) The affirmative vote was unanimous. (Hoberg, Spence, Fielding, Kinkead)

H. Policy 2255 – Alternative Learning Experience Programs (First Reading)

Ms. Goldsmith presented revised Policy 2255 – Alternative Learning Experience Programs for a first reading. The policy has been updated to align to the requirements of WAC 392-1210182(3), WAC 180-50-315, and RCW 28A.150.325.

Motion 18-13-14: That the Board approves the first reading of Policy 2255 – Alternative Learning Experience Programs. (Hoberg) The affirmative vote was unanimous. (Hoberg, Spence, Fielding, Kinkead)

I. Policy 5000 – Recruitment and Selection of Staff (Second Reading)

Superintendent Faith Chapel presented Policy 5000 – Recruitment and Selection of Staff for a second reading. She noted the most significant change was a new section regarding “nepotism.” Although Washington State law does not require school districts to adopt a nepotism policy, the district’s auditor recommended that the district add this provision to codify existing internal practices that prohibit staff members from hiring or supervising family members.

Motion 19-13-14: That the Board approves the second reading of Policy 5000 – Recruitment and Selection of Staff. (Kinkead) The affirmative vote was unanimous. (Hoberg, Spence, Fielding, Kinkead)

Personnel Actions

Motion 20 -13-14:

That the Board approves the Personnel Actions dated October 4, 2013 as presented. (Kinkead) The affirmative vote was unanimous. (Kinkead, Hoberg, Spence, Fielding)

Consent Agenda

Donations

- 1. Donation to Ordway Elementary School in the amount of \$5,000.00 from the Ordway PTO to support a pilot computer lab (15 Chromebooks) for flexible groups and instructional support.

Payroll September 2013 Warrant Numbers:

(Payroll Warrants) **1001529** through **1001582**

(Payroll AP Warrants) **172208** through **172242**

Total: \$3,204,211.75

Motion 21 -13-14:

That the Board approves the Consent Agenda as presented. (Kinkead) The affirmative vote was unanimous. (Kinkead, Hoberg, Spence, Fielding)

The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, were also approved for payment.

(General Fund Voucher)

Voucher numbers **2008818** through **2008921** totaling \$ **201,282.42** .

(Capital Projects Fund Voucher)

Voucher numbers **4727** through **4733** totaling \$ **331,335.12** .

Adjournment

9:01 p.m. – Board President Mike Spence adjourned the meeting.

SCHOOL BOARD OF DIRECTORS

ATTEST: _____, Secretary to the Board of Directors