

**BAINBRIDGE ISLAND SCHOOL DISTRICT  
JOB DESCRIPTION**

**GROUNDS LABORER**

**JOB SUMMARY:** Under the supervision of the Executive Director of Facilities, Capital Projects and Operations and at the direction of the Maintenance Lead, perform a variety of duties in maintaining landscaping, grass areas, ornamental beds, trees, and athletic fields for all district campuses. Within this general framework, specific assignments will vary.

**ESSENTIAL JOB FUNCTIONS:**

- Mow and edge lawns and weed flower beds.
- Weed flower beds.
- Dispose of brush and fallen trees.
- Clean storm line and drainage systems for efficient operation.
- Clean roofs and gutters
- Set up and line athletic playing fields for sporting events.
- Clean and sweep playgrounds.
- Operate, maintain and repair irrigation systems, mowers, blowers, weed eaters and other small equipment.
- Assist with sweeping and repairs of parking lots and hard surface play areas.
- Maintain confidentiality and display ethical behavior
- Perform other job-related duties as assigned by the Maintenance Lead or the Director of Facilities Capital Projects and Operations.

**ESSENTIAL JOB REQUIREMENTS – QUALIFICATIONS:**

- High school graduate or equivalent.
- Possess a valid Washington State driver's license.
- Two years successful grounds maintenance experience preferred.

**SKILLS, KNOWLEDGE AND/OR ABILITIES REQUIRED:**

- Demonstrated knowledge of safe practices and procedures in grounds maintenance.
- Demonstrated knowledge of safe working operation of ground maintenance equipment and tools.
- Ability to communicate effectively in oral and written form.
- Ability to establish and maintain cooperative working relationships with children and adults.
- Possess a sufficient command of the English language to communicate with students, staff and the general public regarding all aspects of job duties.

**PHYSICAL DEMANDS:**

- Persons performing in this position will exert 25 to 50 pounds of force frequently to lift, carry, push, pull or otherwise move objects.
- This type of work may frequently involve ascending and descending ladders, stairs, scaffolding, and ramps, and will involve walking or standing for extended periods.
- This position involves frequent stooping, bending, and climbing.
- Perceiving the nature of sound, near and far vision, depth perception, providing oral information, the manual dexterity to operate tools and equipment, and handle and work with various materials and objects are important aspects of this job.

- Exposure to hot, cold, wet, humid, or windy conditions caused by weather may frequently be experienced.

Reasonable accommodation may be made to enable a person with a disability to perform essential functions of the job.

Revised 4/15/16